

STANTON TOWNSHIP PUBLIC SCHOOLS  
Board of Education Regular Meeting  
August 31, 2016  
E.B. Holman School

- I. President Jill Efraimson called the meeting to order at 5:36 p.m. Also present were Brad Pennala, Tina Hatman, Sarah Anderson, and Paul Marttila. Members of the staff in attendance included James Rautiola and Janine Wales.
- II. Superintendent/Principal James Rautiola led the Pledge of Allegiance
- III. On a motion by Paul, seconded by Tina, with all in favor, the agenda was approved.
- IV. Minutes of the June 20, 2016 closed session meeting, July 18, 2016 regular and closed session meetings and August 1, 2016 special meeting were approved on a motion by Brad, seconded by Jill, with all in favor.
- V. Public to address the Board – none.
- VI. Committee Reports:
  - Finance – Did not meet.
  - Building – Did not meet.
  - Strategic Planning – Did not meet
  - Technology & Grant – Did not meet.
  - Athletics – Did not meet
  - Policy & Personnel – Did not meet.
  - Marketing – Did not meet
  - CCASB – Did not meet.
- VII. Athletic Director's Report:
  - a. Girl's Basketball – Practice has begun, with about 11 students participating. The team is using Jeffer's Gym for practices at this time. The first game is scheduled for September 8<sup>th</sup>.
  - b. Middle School Football – About 3 students are participating / co-op with Hancock.
- VIII. Principal/Superintendent Report
  - a. Administrator's Academy – Mr. Rautiola attended event in Escanaba in early August. The UP legislators and the State Superintendent were also in attendance.
  - b. Staffing Plan – The Board reviewed the proposed staffing plan for 2016-2017 school year.
  - c. Calendar – The proposed 2016-2017 school year calendar was presented to the Board.
  - d. First Day of School - Planned for Tuesday, September 6, 2016 (full day). Expect to have all required inspections/approvals this Friday morning, September 2<sup>nd</sup>.
  - e. Building/Technology Update – The construction project has been progressing very well; everything is on-track for the opening of school. Mr. Rautiola informed the Board of inspections for the construction project and the kitchen (Health Department). New boilers are on-line. About 39 community members and staff helped to move classroom supplies from the gym back into classrooms on August 16<sup>th</sup>. Classroom projectors and document cameras have been installed. The 471 plan is still waiting for approval; REMC & CCISD anticipate approval will be granted – plans are underway for tower/internet upgrades.

- f. Mentor Teachers – Mrs. Dunstan will be mentor for new teacher Nora Laho and Mr. Kulju will be mentor for new teacher Adam Sleeman.
- g. SET SEG Safety Award – Received award for claim free 2015-2016 school year.
- h. School Bus – The brand-new bus #17 arrived this Monday morning.

- IX. Items for Discussion/Action – Old Business: none
- X. Items for Discussion/Action – New Business: none
- XI. Financial Update – A finance update was discussed. The financial/cash flow situation is excellent!
- XII. The bills in the amount of \$221,923.95 were approved for payment on a motion by Brad, seconded by Tina, with all in favor.
- XIII. The Board went into closed session with Superintendent/Principal James Rautiola to discuss Superintendent/Principal contract at 6:37 p.m. on a motion by Jill. The regular meeting resumed at 8:22 p.m.
- XIV. Superintendent/Principal Contract – A motion was made by Paul, seconded by Tina, with all in favor on a roll call vote to approve a rolling 3-year contract for Superintendent/Principal James Rautiola effective July 1, 2016 through June 30, 2019. Section 5 [Compensation] shall be revised as follows: step increase of Five Thousand (\$5,000) dollars for the 2016-2017 school year beginning July 1, 2016 through June 30, 2017 with an annuity of 5% of said salary, step increase of Four Thousand (\$4,000) plus 1% raise for 2017-2018 school year with annuity of 5% of said salary, step increase of Three Thousand (\$3,000) plus 1% raise for 2018-2019 school year with 5% annuity of said salary. Section 7.C. of the contract shall be changed to read: “Travel within the ISD District: The Board shall provide the Administrator with an automobile allowance of One Hundred Dollars (\$100.00) per month.” Section 7.E. of the contract is added to read: “The Board shall provide the Administrator with a cell phone allowance of One Hundred Dollars (\$100.00) per month.”
- XV. Meeting was adjourned at 8:28 p.m. on a motion by Jill

Respectfully Submitted,

Paul Marttila, Board Secretary