

STANTON TOWNSHIP PUBLIC SCHOOLS



James Rautiola – Superintendent/Principal
Jill Eframson – President
Sarah Anderson – Vice-President
Paul Marttila – Secretary
Brad Pennala – Treasurer
Janie Haataja – Trustee

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Merit Pay Policy

MCL 380.1250 Section 1250

Stanton Township Public School District
Administrative Rule set by the STPSD Board of Education 2018-2019

As required by MCL 388.1764h, the method of compensation identified in Article 11 of the Master Agreement between Stanton Township Public Schools and the Copper Country Education Association shall be supplemented by compensation that is consistent with MCL 380.1250 and paid in the annual amount to each member of the bargaining unit covered by the Master Agreement (as defined in Article 1 of the Agreement) who receives a rating of Effective or Highly effective overall job performance rating on his or her year-end evaluation administered pursuant to MCL 380.1249. Payment will be awarded at the end of the school year. Educators must be employed for the entire school year for the full amount. Part-time or less than full-time will be pro-rated.

Highly Effective: \$200

Effective: \$100